

# UNIVERSITY OF EXETER: PAY SCALES from 1 Aug 2023

Spine Point	2022/23 Salary from 1 Aug 2023	Academic Job Families	Key:	Apprentices
71	£ 124,319	Prof Band 2	= incremental points = contribution points * locally amended/determined points ** point 39 is not used for academic appointments in Grade G	
70	£ 120,699			
69	£ 117,183			
68	£ 113,771			
67	£ 110,455			
66	£ 107,239			
65	£ 104,117			
64	£ 101,084			
63	£ 98,139			
62	£ 95,282			
61	£ 92,506	Prof Band 1		
60	£ 89,812			
59	£ 87,197			
58	£ 84,655			
57	£ 82,190			
56	£ 79,795			
55	£ 77,480			
54	£ 75,228			
53	£ 73,043			
52	£ 70,919			
51	£ 68,857	Associate Professor (E&R and E&S)		
50	£ 66,857			
49	£ 64,914			
48	£ 63,335			
47	£ 61,198			
46	£ 59,421			
45	£ 57,696			
44	£ 56,021			
43	£ 54,395			
42	£ 52,815			
41	£ 51,283	Senior Lecturer (E&R and E&S), Senior Research Fellow		
40	£ 49,794			
39	£ 48,350			
38	£ 46,974			
37	£ 45,585			
36	£ 44,263			
35	£ 42,978			
34	£ 41,732			
31	£ 38,205			
30	£ 37,099			
29	£ 36,024	Associate Lecturer (E&S), Graduate Research		
28	£ 34,980			
27	£ 33,966			
26	£ 32,982			
25	£ 32,332			
22	£ 29,605			
21	£ 28,759			
20	£ 27,979			
19	£ 27,181			
18	£ 26,444			
L9	£ 24,587	JNCHES rate		
L8	£ 24,248			
L7	£ 23,700			
L6	£ 23,169			
L5	£ 22,715			
L4	£ 21,633			
L3	£ 21,313			
L2	£ 20,998			
L1	£ 20,880			
31	£ 38,205			
41	£ 51,283	Lecturer (E&R and E&S), Research Fellow		£47,534
40	£ 49,794			£46,155
39	£ 48,350			£44,815
38	£ 46,974			£43,515
37	£ 45,585			
36	£ 44,263			£39,837
35	£ 42,978			£38,680
34	£ 41,732			£37,559
29	£ 36,024			
28	£ 34,980			
27	£ 33,966			£30,569
26	£ 32,982			£29,684
25	£ 32,332			£29,099
22	£ 29,605			
21	£ 28,759			
20	£ 27,979			£25,181
19	£ 27,181			£24,463
18	£ 26,444			£23,800
L9	£ 24,587			
L8	£ 24,248			
L7	£ 23,700			
L6	£ 23,169			
L5	£ 22,715			£22,722
L4	£ 21,633			£22,386
L3	£ 21,313			£22,055
L2	£ 20,998			
L1	£ 20,880			£21,005
				£20,688

**Professional Pay Scale**  
 See the University's Professional Pay webpages for more information.  
<http://www.exeter.ac.uk/staff/employment/payandconditions/professorialpay/>

**Progression (grades B to H)**  
 Subject to satisfactory performance, and subject to a minimum of six months' service in the grade, increments are payable on 1 August each year until the top normal progression point of the grade is reached. Progression into and through the contribution points is subject to performance in the role.  
 (Different arrangements apply to E&R Lecturers on the Professional Development Programme and to Postdoctoral Research Associates.)

**Apprentices**  
 When apprentices have completed their apprenticeship and are appointed to a substantive position in the same grade, they will be moved to an appropriate point on the main pay scale which is nearest to (but no less than) their current salary.

**Living Wage**  
 The September 2022 Living Wage is  
 £10.90 per hour  
 £20,688 per annum

**Shift Allowance**  
 Alternating Shift Allowance is £2021 pa (increased annually in line with JNCHES %

