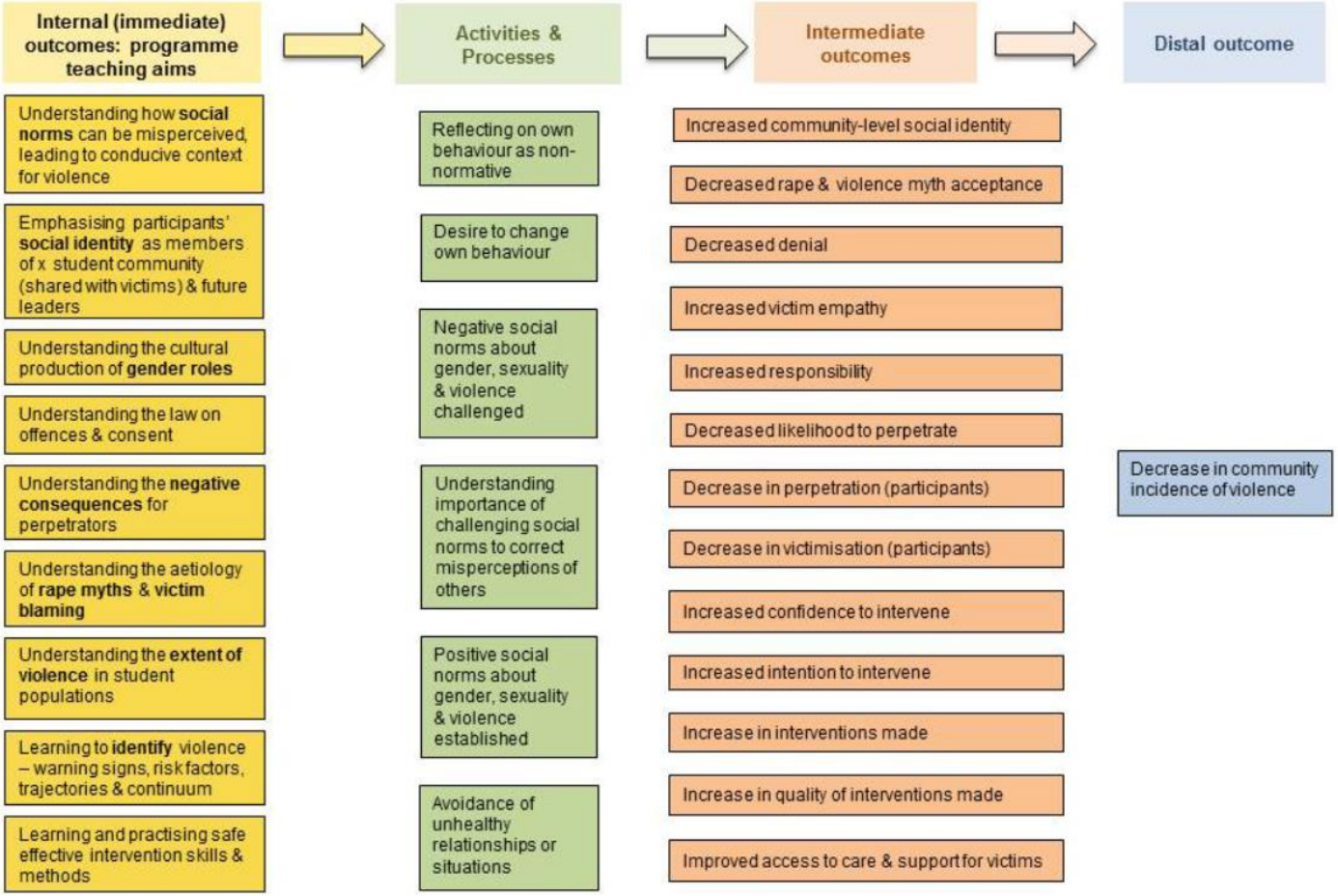Theory of change: *The Intervention Initiative* bystander intervention model for universities
Helen L. Mott and Rachel Anne Fenton, 2014