

24 October 2022

Dear Colleagues,

I am writing to provide you with an update on the recent University and College Union (UCU) national ballots, which asked members if they would be willing to take industrial action over the USS pension and pay and conditions.

The ballots closed on Friday 21 October and the results show that most UCU members who voted in the ballots **support** taking national strike action on both issues.

In contrast to earlier UCU ballots, both ballots were aggregated, which means the UCU has a mandate to take national strike action at 150 higher education institutions, including the University of Exeter.

The UCU will notify us 14 days before any industrial action begins and we will keep you, and our students, updated about any onward impact this may have on the University by sharing further information with you as soon as we can.

As a University, we remain committed to being a great employer and to providing everyone who works here with an affordable and sustainable pension scheme, as well as fair pay and working conditions.

Providing our students with an excellent educational experience is one of our top priorities and, since the ballots were announced in August, we've been working closely with the Students' Guild and Students' Union to ensure any measures we put in place to protect our students' experience and academic outcomes are the right ones for our students and their course.

I hope you find this update helpful and should you need any assistance or have any questions please email: humanresources@exeter.ac.uk

Best wishes,

Imelda

Imelda Rogers
Executive Divisional Director of Human Resources