

24 October 2022

Dear Students,

I am writing to provide you with an update on the recent University and College Union (UCU) national ballots, which asked members if they would be willing to take industrial action over the USS pension and pay and conditions.

The ballots closed on Friday 21 October and the results show that most UCU members who voted in the ballots **support** taking national strike action on both issues.

In contrast to earlier UCU ballots, both ballots were aggregated, which means the UCU has a mandate to take national strike action at 150 higher education institutions, including the University of Exeter.

The UCU will notify us 14 days before any industrial action begins and we will keep you updated about any onward impact this may have on the University by sharing further information with you as soon as we can.

I would like to assure you that nothing has higher priority to us than supporting your learning and enabling you to achieve your goals at university. Therefore, since the ballots were announced in August, we've been working closely with the Students' Guild and Students' Union to ensure that we identify the right measures to put in place to protect your experience and academic outcomes.

I hope you find this update helpful and should you need any assistance or have any questions please contact: industrialaction@exeter.ac.uk

Best wishes,

Tim

Professor Tim Quine
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