

# Council

# MINUTES AND ACTIONS FOR PUBLICATION

09 July 2020 - 11:00-16:00:00hrs, Via Microsoft

Teams

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#### **DECISIONS**

Item	Decision	Paper No.
Minutes of 21 <sup>st</sup> May 2020	Approved	CNL/20/79
Chair of Council Extention	Noted Council's offline approval	CNL/20/100
Statement of Research Intergrity	Approved for publication	CNL/20/90
Reappointment of the Dean of the Doctoral College	Approved	CNL/20/102

The following papers were also approved at the meeting but not discussed:

- Affixing the Seal (CNL/20/98)
- Honorary Graduate Approval for 2021 (CNL/20/99)
- Trust Annual Reports (CNL/20/107)
- Council Dates 2020-21 and Provisional Meeting Dates 2021-22 (CNL/20/108)
- Amendment to Statutes and Ordinances: Ordinances: Section 13 (CNL/20/109)

Council approved the Standing Committee of Council to take decisions on behalf of Council	
during the summer recess	

#### **Attendees**

Present

Sarah Turvill Pro-Chancellor and Chair

Professor Sir Steve Smith Vice-Chancellor Richard Atkins Pro-Chancellor

Jo Binding Independent Member
Gerry Brown Independent Member

Dr Sarah Buck Pro-Chancellor

Graham Cole
Nicholas Cheffings
Andrew Greenway
Patrick Hoyle
Professor Mark Goodwin
Independent Member
Independent Member
President, Students' Guild
Deputy Vice-Chancellor (Global)

Professor Andrew McRae Senate Representative Salam Katbi Independent Member

Professor Janice Kay Provost

Professor Caroline MacEwen Independent Member (from 13:30hrs)

Sir John O'Reilly Independent Member
Alison Reed Independent Member

Joe Rigby Exeter President, Falmouth and Exeter Students' Union

Professor Wendy Robinson Senate Representative

Alison Rose Professional Services Representative

Dr Anni Vanhatalo Senate Representative Glenn Woodcock Independent Member

**Apologies** 

Vic Langer Interim Chief Executive Officer, Students' Guild

Secretary

Mike Shore-Nye Registrar and Secretary

In attendance

Professor Lisa Roberts Vice-Chancellor Elect

Sunday Blake President Elect, Exeter Guild (Observer)

Amoetsoe Mkwena Observer

Jane Chafer Director, Communications, Recruitment and Marketing

Cara Chittenden Exeter President Elect, The SU (Observer)

Andrew Connolly Chief Financial Officer

Professor Neil Gow Deputy Vice-Chancellor (Research & Impact)
Jacqueline Hodges Deputy Secretary to Council (Minutes)

Linda Peka Director, College Operations

Professor Tim Quine Deputy Vice-Chancellor (Education)

Imelda Rogers Director, Human Resources

Tracey Scotter Digital Programme Director (item 5)

Gail Seymour Research Ethics and Governance Manager (item 13)

#### 1. CHAIR'S INTRODUCTION

The Chair welcomed members to the meeting including the incoming Vice-Chancellor Professor Lisa Roberts, Sunday Blake and Cara Chittenden, student Presidents from the Guild and Students' Union for 20/21 who had joined as guests. Following Council's email approval of the Nomination Committee's recommendation to appoint, Amoetsoe Mkwena was also in attendance at the meeting ahead of the formal start date of her term on 1<sup>st</sup> August.

Members were asked to declare any conflicts of interest related to items under discussion and none were declared.

#### 2. MINUTES OF THE MEETING OF 21 MAY APRIL 2020 AND MATTERS ARISING (CNL/20/79)

The minutes of the last meeting were approved.

## **Finance Sub Committee Update**

The Chair noted that the Council Finance Sub Committee had met 3 times since the last Council meeting and an update would be provided within the finance sector of the agenda.

#### **Student Accommodation**

In response to comments made at the previous meeting by the Guild President on the importance of providing support to students in private accommodation, the Registrar provided a verbal summary for Council's information on the initiatives undertaken by the University to assistant private renters. He explained that between 2010-2018, the University had been members of an accreditation scheme for private landlord however this scheme had ended and subsequently considerable work had been undertaken both with Exeter City Council and the Guild to create a forum for landlords, through which training was provided to support landlords to deliver high quality accommodation to students. A member of staff was also employed to work with Exeter City Council to do a review of accommodation advertised by the University.

He highlighted that concerns had been raised following lockdown, as whilst the University had taken the decision to allow students to leave their university-owned accommodation and not be charged for the remainder of the year, it did not have the power to ensure that students in privately rented accommodation received the same treatment from their landlords, therefore some were required to continue to pay rent. Support, advice and guidance had been provided to affected students, including the setting up of hardship funds and access was available to a maintenance loan to make rent payments. Discussion were also ongoing with Exeter City Council to reignite a 'scores on the doors' rating accreditation scheme for private-rented student accommodation.

#### **Chair of Council Term Extension**

Following Council's approval via email of a recommendation from the Nominations Committee to extend the term of the Chair Sarah Turvill for an additional and final one year, the remaining Pro-Chancellors Richard Atkins and Sarah Buck extended their thanks on behalf of Council members for the Chair's agreement to stay on. Credit was paid to the outstanding leadership and commitment the Chair had bought to the role, highlighting in particular the tireless work undertaken to increase

the diversity of Council membership and leading the recent recruitment of an exceptional new Vice-Chancellor.

Vice-Chancellor Sir Steve Smith also offered thanks on behalf of the University for the huge commitment made to the University by the Chair over the past 8 years and paid tribute to the strength of good governance at the university she had consistently demonstrated.

Thanks and credit was also paid by student representatives for the strength of support given to the student voice on Council.

# 3. <u>VICE-CHANCELLOR'S BRIEFING INCLUDING PROJECT ENHANCE (CNL/20/80) AND ADMISSIONS (CNL/20/81)</u>

The Vice-Chancellor Sir Steve Smith provided a briefing on developments across the University and higher education sector. He reflected of the importance of exceptional governance at a critical time for HE institutions and, in light of it being his last Council meeting prior to his retirement, wished to place on record the outstanding support that the Chair had given to himself and the team throughout his term as Vice-Chancellor. He commended Council's decision to extend the Chair's term for an additional year, paying credit to her strength as a Chair and commitment to the best interests of the institution.

A briefing was provided of the recent release of the Leiden rankings. Exeter had ranked strongly for citations, with physical sciences and humanities ranking within the Top 50 in the world.

Political developments around the FE and HE sectors were discussed, with the Vice-Chancellor providing insight into the recent speech by Michelle Donlan regarding the future of universities, and its response within the press.

The Vice-Chancellor provided a briefing on the latest developments with the government stabilisation package for the sector, highlighting a recent report from IFS Research analysing the financial impact on higher education in the UK of the loss of international student income resulting from the pandemic and USS pension costs. The government's commitment to investing in research was noted and it was anticipated that the stabilisation package would benefit the university to ensure it continued to be able to operate at a research level.

Pro-Chancellor Richard Atkins described developments within the FE sector in response to the demographic upturn of 16-18-year olds and predicted rising levels of youth unemployment. It was noted that white papers on both HE and FE were due to be put before parliament in the autumn.

Council received updates from members of VCEG on the core work being undertaken in response to Covid-19 pandemic.

#### **PRG Update and Project Experience**

The Provost provided a verbal update on medium to long term financial planning being undertaken by the Planning Review Group (PRG). The group was undertaking work on size and shape to inform decisions on how to address the £25m savings quantum set out in the savings plans. The first draft of the loan strategy was under discussion and plans were being developed iteratively, with other workgroups providing scrutiny on issues such as wellbeing, workload and health and safety. Council

discussed communications to staff and progress on size and shape work, including the alignment of size and shape against the new corporate and institutional strategy development. Student representation on the student wellbeing work group was also noted.

#### **Governance and People**

The Registrar and Secretary provided an update on changes to internal governance measures to build on support for students to cope with the additional pressures resulting from the pandemic. He discussed the formation of an academic group and the recent SMG on where approaches to H&S, blended learning and coming onto campus were the main focus. Response teams were focusing on the start of term with assurances given that momentum was being maintained to ensure readiness.

The Director, HR shared details of work being undertaken to support staff and students. The importance of wellbeing and support for mental health were key messages within the comms. Focus was being placed on training for Covid-19 facing leadership development and the safe return to campus. Targeted messenging was being undertaken to parents.

#### **Project Restart**

The Deputy Registrar and Chief College Operations Officer provided Council with a progress report on Project Restart, the project managing the return to campus. She explained that the operation was very complex with a lot of planning required to keep tension and balance on the work in light of the continually evolving restrictions and circumstances caused by the pandemic. Health and Safety was the priority in all circumstances and all guidance was being adhered to fully within each of the project workstreams. An academic advisory group chaired by the DVC (Research and Impact) was to lead pulling on expertise to provide reassurance on plans, with a specific group supporting on teaching. EDI values were at the heart of plans as was the Climate and Environment Emergency objectives of ensuring a 'green restart'.

The team were working hard to ensure all buildings and facilities were covid-secure with considerable design time spent with focus on ensuring a clear and consistent standard was deployed. Messaging also focused on the importance of individuals taking personal responsibility for the safety of the community and people around them.

The Deputy Registrar discussed the alignment of Project Restart with Project Enhance, noting it was still necessary to impose controls on areas such as travel and some research activities, however assurance was provided that planning was being undertaken with considerable guidance and practice to follow established through the university's engagement with local outbreak response teams, Devon's Health Protection Board and other local partners.

Council discussed the update, noting the importance of careful conversations with line managers about safely returning to campus, consideration of different personal risk factors within staff and students, and independent members' role within their Dual Assurance portfolios to engage and challenge during planning development.

#### Project Enhance (CNL/20/80)

The DVC (Education) provided an update on progress with Project Enhance, sharing details of the governance model and how it aligned with the student unions and Project Restart team.

Council members sought assurance that communications around the process explained the principles in an accessible manner to students so that the plans were clear and easy to understand and that all was being done to ensure communications were effective and students' expectations being met.

#### Student Recruitment (CNL/20/81)

The DVC (Global Engagement) and Director, Communications, Recruitment and Marketing presented the latest recruitment position.

Council members discussed the position.

#### Research, Industry and Innovation

The Deputy Vice-Chancellor (Research and Impact) shared an update on the impact on research funding as a result of the pandemic and described the need for agility in plans to quickly adapt to new opportunities as some other sources of funding diminished. He discussed the current position with regards to research on campus and highlighted the process undertaken to prioritise what research could continue site and the handling of requests to restart and retain activity. Grant applications within the university's research community had been analysed and it was noted the first set of analysis had been undertaken of extension request by the Doctoral College. A Click and Collect service had been established to enable researchers to retrieve items safely from campus to support their work.

Discussion was also held regarding progress with the Attomarker device and Setsquared's recent awards achievements for the best business incubator alongside Bath, Bristol, Southampton and Surrey Universities. Council paid tribute to the work being done, particularly on the Attomarker and the Chair requested a presentation on the project at a future meeting of Council.

ACTION: Presentation on the Attomarker to be shared with Council at a future meeting (DVD (Research & Impact))

4. FINANCE- INCLUDING PERFORMANCE REPORT (CNL/20/82 AND CNL/20/82A), COUNCIL FINANCE SUB COMMITTEE REPORT (CNL/20/83), FINANCIAL PROJECTIONS 2020/21 AND LATER YEARS (CNL/20/84) AND BANK COVENANTS UPDATE (CNL/20/85)

#### PERFORMANCE REPORT (CNL/20/82 AND CNL/20/82A)

The report was taken as read, with the Chair noting that the NSS results would be published in the following week.

#### **COUNCIL FINANCE SUB COMMITTEE REPORT (CNL/20/83)**

Council noted the report and the Chair highlighted that minutes from meeting were available for all Council members on Boardpacks.

#### FINANCIAL PROJECTIONS 2020/21 AND LATER YEARS (CNL/20/84)

The Chief Financial Officer (CFO) presented a report on the current financial forecasts and invited Council members to challenge the assumptions.

#### **BANK COVENANTS UPDATE (CNL/20/85)**

Council noted the paper and the Chief Financial Officer (CFO) provided assurance that good progress was being made to resolve the situation.

#### 5. <u>Digital Update (CNL/20/86):</u>

The Registrar and Secretary provided an update on progress with digital work underpinning the delivery of online learning to provide assurance on the robustness of the plans and resilience of infrastructure in place. The exam period was said to have gone well with a considerable increase in server capacity for the delivery of exams.

Council discussed the update and asked that the Deep Dive discussion in the Autumn included debate about what a digital university was to enable members to talk with confidence about where the institution and sector were heading. Discussion was also held about the risks and impact of server load issues on student services at the start of term and the importance of alignment of the digital strategy with size and shape decisions.

ACTION: Digital Deep Dive session for Council to take place ahead of the November Council meeting

### 6. <u>EDI UPDATE (CNL/20/97)</u>

The Provost and Deputy Registrar & Chief College Operations Officer shared a presentation with Council members that had also been given at recent Senate and SMG meetings. Council noted the termly report from the university's EDI team and it was explained that the day's presentation would focus on one aspect of this work; namely the duty all the University's communities to do all they could to stamp out racism and inequality.

It was explained that following the death of George Floyd and strength of feeling felt within the university's communities following the events, work had been accelerated to ensure the university fully fulfilled its ambition to be an actively anti-racist institution. It was acknowledged that the institution operated through a culture of dominate white privilege and it was everyone's responsibility to change that. The Provost explained that the Provost's Commission had been established in 2018 following a racist incident on campus. Since this time, the commission had fuelled work to drive the university's EDI agenda. This included work undertaken through Catalyst funded research to examine the situation within the University and it was evident from the findings that racism was an everyday occurrence for BMAE staff and students. It was stressed that everyone's involvement was needed to change to build an antiracist university and details were shared on steps being undertaken to deliver cultural change. Focus was being placed on attracting BAME talent to the university and recognising and rewarding achievements. A BAME leadership pipeline was to be developed and an inclusive HR group set up.

The presentation detailed steps to decolonialise the curriculum and provide training in topics such as cultural competence. A briefing was provided by the Deputy Registrar on the educational challenges. It was explained that a lot of work had been completed to bring together Access and Participation work and the Success for All guiding principles of the education strategy to bring it together into a single plan to maximise its impact. Project Enhance had provided the opportunity to refresh approaches and a proposal had been developed to create an Academic Dean role for Racial Equality to provide strong academic leadership and representation of the issues.

The lack of diversity within the leadership team was discussed and it was explained that ways of bringing in more expertise and lived experience specific to the area were being developed. This would initially look at opportunities within the PhD community and work had been undertaken in collaboration with the social mobility team to look at priorities and a refocused budget to support initiatives.

Plans at departmental level were discussed, with examples of action plans and workshops that had taken place shared. The view was expressed that there appeared to be been a positive shift in desire for change within the university in recent months and the momentum of this was driving progress.

Council discussed the issues raised and Council was unanimous in its support of building an anti racist institution. Discussion was held about the use of the 'anti-racist' term and praise given for the acknowledgement of the existence of elements of systemic racism within the University and the desire and commitment demonstrated to address it at every point within the university's structure. The importance of embedding issues into the day to day life of the university was discussed and staff and students seeing action taking place was stressed. Council members encouraged the executive to continue to innovate in its approach and maintain the two way dialogue with staff and students about how to effect change.

Discussion was held about the importance of action not words and working with the community and departments to call out any incidents of racist behaviour, including microaggressions. The potential for unconscious bias training for staff and students was discussed and the importance of allyship was stressed.

The Chair concluded the discussion by noting that the work was a major objective for Council and of critical importance. She reflected on progress that had been made within the institution on gender balance and expressed Council's committed support for positive action to driving forward progress for its BAME community to strive towards a more equal society where everyone has the same opportunities.

#### 7. STUDENT REPRESENTATIVES' TERMLY REPORTS (CNL/20/87 AND CNL/20/88)

Council noted the reports from the Presidents of the Guild and SU and thanked the student representatives for their contributions to Council over the preceding year.

The Registrar also paid credit to the sabbatical officers of the Guild and SU for their achievements during what had been an extraordinary year of industrial action and the response to Covid.

#### 8. ENVIRONMENT AND CLIMATE EMERGENCY UPDATE (CNL/20/89)

The Registrar and Secretary provided a summary on progress with the University's Environment and Climate Emergency response. It was explained that a 'green restart' had been built into the plans for the return to campus, with policy work in development to support the climate change programme. Council members asked for a more detailed discussion on opportunities within Project Restart to gain more value from climate work.

ACTION: Discussion on gaining value from the Environment and Climate Emergency work within Project Restart to be scheduled for a forthcoming meeting of Council. (Registrar/Provost)

#### 9. **RISK REPORT (CNL/20/106)**

The Registrar and Secretary presented the risk report, highlighting that the emerging risks within the report had been central within planning development and a considerable focus had been placed on mitigations. The Dual Assurance lead for Risk confirmed that he felt assured and reassured by conversations that had taken place about the risks.

#### 10. AUDIT COMMITTEE REPORT

The Chair of the Audit Committee provided a briefing on issues covered at the recent Audit Committee meeting, noting that it had been an additional meeting to provide the Committee with additional opportunity to scrutinise the major risk areas emerging from the impact of Covid-19. He shared details of a presentation received by the Committee from PWC, the University's Internal Auditors which had provided insight into responses and issues arising for the sector to enable the committee to benchmark the University's response against that of other institutions and best practice. The presentation had drawn attention to a mixed picture within institutions and highlighted what institutions needed to be doing. The Registrar and Secretary added that the Gold Team had also undertaken a separate 1.5 hour workshop with PWC to challenge opinions and provide assurance on the robustness of plans. PWC shared the opinion that the level of work undertaken and high levels of thought put into the response had been impressive.

The Chair of the Audit Committee concluded that the Committee had taken a high level of comfort from the discussion in its support of the view that the University's response had been considered very positively and congratulations were given to the senior management team for the what they had done in leading the response.

#### 11. | SENATE REPORT

Professor Wendy Robinson provided a report from the recent meeting of Senate on behalf of the Senate representatives on Council. She noted that the meeting had been very constructive and engaged and had worked well conducted via Teams. She noted that the incoming Vice-Chancellor had attended as a guest and made a short introduction to Senate members. Nominations were also underway for a replacement representative to join Council following the end of Professor Robinson's term at the end of the month.

Senate had received updates from the Vice-Chancellor on the major issues for university. Members of the executive provided an update on the executive governance arrangements put in place to manage the university's response to the pandemic. Project Enhance was discussed extensively with further discussion too on educational policy revisions to assure quality and standards in light of the circumstances created by the pandemic. The meeting had also debated the issues raised in the Provost and Deputy Registrar's earlier presentation on racism and in recognition of it being his last meeting as Chair of Senate, tributes were paid on behalf of Senate members by the Provost to the Vice-Chancellor for his dedication to and achievements for the University.

Council members took opportunity to share praise for the Vice-Chancellor, paying credit to the clear vision and personal commitment and care he had shown in his 18 years in the role.

#### 12. DUAL ASSURANCE UPDATES

Due to an overrunning agenda, the Chair asked members to raise any issues from their Dual Assurance portfolios via email after the meeting should they wished to draw any matters to other members' attention.

#### 13. STATEMENT ON RESEARCH INTEGRITY (CNL/20/90)

Council approved the statement.

### 13. MATTERS BROUGHT FORWARD FROM PART II (CNL/20/91)

No were matters bought forward from part ii.

Council approved Senate's recommendation to reappoint Professor Andrew McRae as Dean of Post Graduate Research.

The following papers were approved:

- Affixing the Seal (CNL/20/98)
- Honorary Graduate Approval for 2021 (CNL/20/99)
- Trust Annual Reports (CNL/20/107)
- Council Dates 2020-21 and Provisional Meeting Dates 2021-22 (CNL/20/108)
- Amendment to Statutes and Ordinances:- Ordinances: Section 13 (CNL/20/109)
- Chair of Council Extension (CNL/20/110)
- Dean of PGR Extension (CNL/20/102)

#### 14. CHAIR'S CLOSING REMARKS

The Chair thanked members for their contributions.

Council approved the formation of the Standing Committee of Council to take urgent decisions on behalf of Council which would then be reported back to the first meeting of Council in the next academic year.

It was noted that members of the Standing Committee also formed part of the membership of the Council Finance Sub Committee (CFSC) so delegated urgent finance matters would be discussed at CFSC, with final authority resting with Council Standing Committee members for approvals until full Council met again in the Autumn term. Council members would be kept across developments over the summer period through regular comms and briefings and were reminded that the approved minutes of the (CFSC) meetings would be available on Boardpacks for all members to view.

In recognition of his final meeting as Vice-Chancellor, the Chair extended Council's thanks to Sir Steve Smith ahead of his retirement at the end of August. A virtual farewell to Sir Steve was taking place following the meeting where members were able to share their well wishes.

The next meeting of Council was scheduled for 15<sup>th</sup> October 2020.

#### **PART II PAPERS**

The following papers were noted:

- Council Finance Sub Committee Minutes: 19 May, 4 June and 18 June 2020 (CNL/20/92 94)
- Barclays FX+ Ltd Loan (CNL/20/95, CNL/20/95A-B)
- Management Information Pack (CNL/20/96, CNL/20/96A)
- Nominations Committee Report: June 2020 (CNL/20/100)
- Office for Students: Prevent Monitoring: ADR and Risk Assessment Outcome (CNL/20/101)
- Academic Promotions (CNL/20/103)
- PWE Annual Report (CNL/20/104)
- Campaign Update (CNL/20/105)

# Appendix 1

# COUNCIL & COMMITTEES REGISTER OF INTERESTS 2020/21

# Members

Members	at the fragility of the first terms of the first te
Sarah Turvill	Non-executive director of Willis Limited (UK subsidiary of
	Willis Towers Watson plc); The Willis Pension Scheme (Pensioner); Yarmouth (IOW) Harbour (Commissioner); Grays
	Inn (Bencher)
	min (bencher)
Sarah Buck	BSW Consulting (Former consultant to BSW Consulting; staff
	now transferred to Bailey Partnership); Institution of
	Structural Engineers (Ethics Committee member); Joint Board
	of Moderators (Accreditation Visits)
Richard Atkins	Department for Education (Engaged as FE Commissioner)
Professor Janice Kay	Royal Devon & Exeter NHS Foundation Trust (Non-Executive
	Director); Advance HE (Board Member); South West Institute
	of Technology (Board Member (Deputy Chair)
Professor Mark Goodwin	Cornwall and Isles of Scilly LEP (Board Member)
Lo Dinding	The Ctudent View (Chair of Trustees)
Jo Binding	The Student View (Chair of Trustees)
Sunday Blake	Exeter University Students' Guild (President); Sex Worker
	Advocacy and Resistance Movement (until 01 October 2020)
Gerry Brown	NovaQuest Capital (Chairman); IQVIA (Shares)
Nicholas Cheffings	Hogan Lovells International LLP (Senior Counsel); PRIME
	Commitment Ltd (Chair); Making the Leap (Trustee); CareTech
	Charitable Foundation (Trustee); International Lawyers
	Project (Trustee); British Paralympic Association Parallel Club
Cara Chittenden	(Chair) Falmouth and Exeter Students' Union (Employer); Green Party
Cara Chittenden	(Paying Member)
Graham Cole	None
Professor Alexandra Gerbasi	None
Andrew Greenway	Public Digital (Director)
Salam Katbi	Department for Education (South West Regional Co-ordinator
_	for Prevent)
Professor Caroline MacEwen	Tayside Health Board (Consultant Ophthalmologist); Scottish
	Government/CMO (Clinical Lead); NHS Education for Scotland
	(Associate Postgraduate Dean); NHS Improvement (Clinical Lead GIRFT Programme); Moorlands Eye Charity (Trustee)
Professor Andrew McRae	None
Amoetsoe Mkwena	Hogan Lovells International LLP (Employee, Associate)
Sir John O'Reilly	A*STAR (Board Member and Chairman of the Science and
,	Engineering Research Council); ERA Foundation Ltd (Board
<u> </u>	

	Member); University of Huddersfield (Royal Academy of Engineering Industrial Visiting Professor); Royal Commission for the Exhibition of 1851 (Board Member); UCL (Visiting Professor); Royal Academy of Engineering (Member, Enterprise Committee & Selection Committee for Enterprise Fellowships); Khalifa University (Board member)
Alison Reed	British Airways plc (Director); NewDay Ltd (Director); CGI Group Inc (Director)
Professor Lisa Roberts	Russell Group (Board Member); Heart of the South West Local Enterprise Partnership (Board Member)
Alison Rose	None
Anni Vanhatalo	None
Glenn Woodcock	Centre for Science and Policy, University of Cambridge (Policy Fellow Alum); City Science Corporation Limited (Chairman and Shareholder); Cloudsoft Corporation Limited (Shareholder); Exeter City Futures Community Interest Company (CEO and Founder); Exeter College (Governor); Global City Futures Limited (Director); Grenadier Paternoster Limited (Director); Low Carbon Limited (Director); Low Carbon Foundation (Director); Oxygen House Group Limited (Director); Oxygen House Limited (Employee); Royal Society for the encouragement of Arts, Manufacturers and Commerce (RSA) (Fellow); Sparx Limited (Director); Dartington Hall Trust (Trustee of Board); The South West Food Hub Community Interest Company (Director)

### In attendance

in attenuance	
Andrew Connolly	None
Neil Gow	Sainsbury Laboratory (Trustee Director, Head of Scientific Advisory Board); Westerdijk Institute (Member of Scientific Advisory Board), Elsevier The Cell Surface (Editor in Chief); Wiley Cellular Microbiology (Editor); CIFAR Advisory Committee (Advisory Committee member)
Vic Langer	New Economy Organisers Network (Chair of the Board); RECLAIM Project (Trustee); Atkinson HR (Associate)
Professor Tim Quine	Tianjin University (Honorary Professor); Russell Group PVC Education Group (Chair); Exeter College (Member of Governing Body)
Imelda Rogers	None
Mike Shore-Nye	Exeter Science Park Limited (University nominated Board Director); Ted Wragg Multi Academy Trust (University nominated Member); Northcote Theatre (University nominated Board member); Association of Heads of University Administration (Deputy Chair and Executive Board member, OFS liaison, Home office Liaison)

# Other Committees

Bettina Rigg	Browne Jacobson LLP (Partner); Writtle University College (Governor)
David Dupont	Diabetes UK (Member of Clinical Studies Group researching Type 1 Diabetes); Operation Imprezza (Charity Trustee Director); Pennon Group Plc (Shareholding)
Simon Enoch	Jurit LLP (Consultant); Nescot (Governor and Chair of Audit Committee); 100% IT Ltd (Director)