



NOMINATIONS COMMITTEE (Summary Report)

16 June 2022

Nominations Committee Summary Report

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1. Membership of Council 2022/23 and Candidates to Consider

1.1 The Committee **noted** the following changes in Council members:

- 1.1.1 That Senate would coordinate the election process to replace Senate Representative Professor Gareth Stansfield and any other Class III members of Council who were no longer Senators.
- 1.1.2 Professional Services Representation changing from Tine Verhaeghe to Shades Chaudhary following an election process.
- 1.1.3 Student Officer (Exeter and Falmouth Students’ Union) changing from Steven Preece to Georgi Roberts following an election process.
- 1.1.4 Members of Council whose term ends in July 2023, including the recent indication from Sarah Buck regarding her intention to step down as Pro-Chancellor from 1<sup>st</sup> August 2023.

1.2 The need for an Independent Member with a medical background was discussed, along with emphasis on the diversity of appointments. That no additional approaches would be made to potential candidates until a longer list has been considered by Nominations Committee, particularly in light of the skills being lost by the retirement of a Pro-Chancellor.

2. Membership of Council Committees 2022/23

- 2.1 The Committee **proposed** that Nicholas Cheffings (Class II – Independent Member) would become Chair of Audit and Risk Committee for 2022/23 and **agreed** not to increase the membership of the Committee. During this time, Nicholas Cheffings would not serve on the Council Finance Review Subcommittee.
- 2.2 They **agreed** to ask Graham Cole to join the Alumni Advancement Delivery Board.
- 2.3 The Committee **discussed** recruiting an independent co-opted member for Remuneration Committee.

3. Council Members Induction and Skills Matrix

- 3.1 The Committee **decided** that the briefing meeting for October had too many items on the agenda and should be reduced to enable the induction programme for new members to be expanded.
- 3.2 The Buddying scheme was confirmed, and new members were matched with existing members of Council.
- 3.3 The Skills Matrix was **discussed**, including the need for it to be populated over the summer particularly where experience related to key areas, including: university core business, strategy 2030 priorities, and business. Consideration would be given to the potential for these categories and accompanying sub-categories to be published on the website alongside information inviting applicants to consider joining Council.

#### 4. **Dual Assurance Portfolios Update**

- 4.1 The Dual Assurance portfolios for Human Resources and EDI were **agreed** to be combined, with Salam Katbi and Amoetsoe Mkwena as Independent Leads and Imelda Rodgers as the Management Lead.
- 4.2 Malcolm Skingle would be made Independent Lead for both Research and Impact and Innovation and Business.
- 4.3 The Chair would discuss the Independent Lead role for the Global Advancement portfolio with an Independent Member of Council.

#### 5. **Membership of Trusts 2022-23**

5.1 The Committee **noted** the membership of the following trusts:

- 5.1.1 Exeter Retirement Benefits Scheme
- 5.1.2 St Luke's College Foundation
- 5.1.3 Camborne School of Mines
- 5.1.4 Prideaux Trust
- 5.1.5 Hamlyn Trust
- 5.1.6 Devon Educational Trust