

UNIVERSITY OF EXETER CLINICAL ACADEMIC SALARIES

Clinical Academic Staff
Rates effective from 1 April 2024(updated Oct 2024)

Point	Salary	Category	
11	£76,280	Clinical Lecturer (below the level of Consultant) (post 2009 scale)	
10	£70,779		
9	£64,288		
8	£61,833		
7	£59,377		
6	£56,923		
5	£54,468		
4	£52,013		
3	£49,599		
2	£47,524		
1	£44,159		
	£70,425	5	Clinical Lecturer (doctors in training) ('new' 2016 pay system)
	£61,825	4	
	£49,909	3	
	£42,008	2	
	£36,616	1	
	*£101,131	7	Clinical Senior Lecturer/Associate Professor (UCEA)
	£95,513	6	
	£90,845	5	
	£84,096	4	
	£78,799	3	
	£73,506	2	
	£68,215	1	
	Threshold		Clinical Consultant (NHS 2003 Consultant scale)
	4	£139,882	
	3	£126,018	
	2b	£114,894	
	2a	£111,714	
	1	£105,504	

These salary scales are only to be used for GMC Registered Medical Practitioners with a licence to practise (clinicians on the Consultant scale must also be on the GP/ Specialist register)

Contact the HR Advisor team for more information on the use of clinical scales and progression within scales.

APAs - The value of an Additional Programmed Activity (APA) is 10% of basic salary plus 10% of any CEA award (awarded before April 2018) up to level 9. Where an honorary consultant holds discretionary points or a local CEA above the level 9 discretionary point, the APA is capped at level 9/ Bronze level (currently £36,192). Payment for an APA is therefore based on 10% basic salary plus a maximum amount of 10% of £36,192.

New Local CEAs awarded from April 2018 are not part of an APA uplift.

* Point 7 of Clinical Senior Lecturer scale is a discretionary point introduced by the UoE - use of this point is for
Roles that require post holders to be fully qualified GP's on GMC register with license to practise will be paid c

Under 8 years since completing medical school - point 5

8 - 12 years since completing medical school - point 6

13 years and over - point 7

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on points 5,6 and 7 of Clinical Senior Lecturer scale based on time since completing medical school