

2024/25 NATIONAL PAY UPLIFT

Spine Point		July 2023 salary	From August 2024 (£900 increase)	%age value of £900 August 2024 increase compared to July 2023	From March 2025	%age value of March 2025 increase compared to July 2023
71		£ 124,319	£ 125,219	0.72%	£127,427	2.50%
70		£ 120,699	£ 121,599	0.75%	£123,716	2.50%
69		£ 117,183	£ 118,083	0.77%	£120,113	2.50%
68		£ 113,771	£ 114,671	0.79%	£116,615	2.50%
67		£ 110,455	£ 111,355	0.81%	£113,216	2.50%
66		£ 107,239	£ 108,139	0.84%	£109,920	2.50%
65		£ 104,117	£ 105,017	0.86%	£106,720	2.50%
64		£ 101,084	£ 101,984	0.89%	£103,611	2.50%
63		£ 98,139	£ 99,039	0.92%	£100,592	2.50%
62		£ 95,282	£ 96,182	0.94%	£97,664	2.50%
61		£ 92,506	£ 93,406	0.97%	£94,819	2.50%
60		£ 89,812	£ 90,712	1.00%	£92,057	2.50%
59		£ 87,197	£ 88,097	1.03%	£89,377	2.50%
58		£ 84,655	£ 85,555	1.06%	£86,771	2.50%
57		£ 82,190	£ 83,090	1.10%	£84,245	2.50%
56		£ 79,795	£ 80,695	1.13%	£81,790	2.50%
55		£ 77,480	£ 78,380	1.16%	£79,417	2.50%
54		£ 75,228	£ 76,128	1.20%	£77,109	2.50%
53		£ 73,043	£ 73,943	1.23%	£74,869	2.50%
52		£ 70,919	£ 71,819	1.27%	£72,692	2.50%
51		£ 68,857	£ 69,757	1.31%	£70,578	2.50%
50		£ 66,857	£ 67,757	1.35%	£68,528	2.50%
49		£ 64,914	£ 65,814	1.39%	£66,537	2.50%
48	H	£ 63,335	£ 64,235	1.42%	£64,918	2.50%
47		£ 61,198	£ 62,098	1.47%	£62,728	2.50%
46		£ 59,421	£ 60,321	1.51%	£60,907	2.50%
45		£ 57,696	£ 58,596	1.56%	£59,138	2.50%
44		£ 56,021	£ 56,921	1.61%	£57,422	2.50%
43		£ 54,395	£ 55,295	1.65%	£55,755	2.50%
42		£ 52,815	£ 53,715	1.70%	£54,135	2.50%
41		£ 51,283	£ 52,183	1.75%	£52,565	2.50%
40		£ 49,794	£ 50,694	1.81%	£51,039	2.50%
39	G	£ 48,350	£ 49,250	1.86%	£49,559	2.50%
38		£ 46,974	£ 47,874	1.92%	£48,148	2.50%
37		£ 45,585	£ 46,485	1.97%	£46,735	2.52%
36		£ 44,263	£ 45,163	2.03%	£45,413	2.60%
35		£ 42,978	£ 43,878	2.09%	£44,128	2.68%
34	F	£ 41,732	£ 42,632	2.16%	£42,882	2.76%
31		£ 38,205	£ 39,105	2.36%	£39,355	3.01%
30		£ 37,099	£ 37,999	2.43%	£38,249	3.10%
29		£ 36,024	£ 36,924	2.50%	£37,174	3.19%
28		£ 34,980	£ 35,880	2.57%	£36,130	3.29%
27		£ 33,966	£ 34,866	2.65%	£35,116	3.39%
26		£ 32,982	£ 33,882	2.73%	£34,132	3.49%
25	E	£ 32,332	£ 33,232	2.78%	£33,482	3.56%
22		£ 29,605	£ 30,505	3.04%	£30,805	4.05%
21		£ 28,759	£ 29,659	3.13%	£29,959	4.17%
20		£ 27,979	£ 28,879	3.22%	£29,179	4.29%
19		£ 27,181	£ 28,081	3.31%	£28,381	4.41%
18	D	£ 26,444	£ 27,344	3.40%	£27,644	4.54%

Grades B and C are the higher of the "Local Rate" (based on the Living Wage Foundation Living Wage) or the national rate.

		From 1 November 2024	Value of Increase
L9		£ 27,069	
L8		£ 26,538	
L7		£ 26,017	
L6		£ 25,507	
L5	C	£ 25,007	£26,257 5.0%
L4		£ 23,816	£25,007 5.0%
L3		£ 23,464	£24,638 5.0%
L2		£ 23,118	£24,274 5.0%
L1	B	£ 22,776	£23,915 5.0%