

2024/25 NATIONAL PAY UPLIFT

Spine Point		July 2023 salary	From August 2024 (£900 increase)	%age value of £900 August 2024 increase compared to July 2023	From March 2025	%age value of March 2025 increase compared to July 2023
71		£ 124,319	£ 125,219	0.72%	£127,427	2.50%
70		£ 120,699	£ 121,599	0.75%	£123,716	2.50%
69		£ 117,183	£ 118,083	0.77%	£120,113	2.50%
68		£ 113,771	£ 114,671	0.79%	£116,615	2.50%
67		£ 110,455	£ 111,355	0.81%	£113,216	2.50%
66		£ 107,239	£ 108,139	0.84%	£109,920	2.50%
65		£ 104,117	£ 105,017	0.86%	£106,720	2.50%
64		£ 101,084	£ 101,984	0.89%	£103,611	2.50%
63		£ 98,139	£ 99,039	0.92%	£100,592	2.50%
62		£ 95,282	£ 96,182	0.94%	£97,664	2.50%
61		£ 92,506	£ 93,406	0.97%	£94,819	2.50%
60		£ 89,812	£ 90,712	1.00%	£92,057	2.50%
59		£ 87,197	£ 88,097	1.03%	£89,377	2.50%
58		£ 84,655	£ 85,555	1.06%	£86,771	2.50%
57		£ 82,190	£ 83,090	1.10%	£84,245	2.50%
56		£ 79,795	£ 80,695	1.13%	£81,790	2.50%
55		£ 77,480	£ 78,380	1.16%	£79,417	2.50%
54		£ 75,228	£ 76,128	1.20%	£77,109	2.50%
53		£ 73,043	£ 73,943	1.23%	£74,869	2.50%
52		£ 70,919	£ 71,819	1.27%	£72,692	2.50%
51		£ 68,857	£ 69,757	1.31%	£70,578	2.50%
50		£ 66,857	£ 67,757	1.35%	£68,528	2.50%
49		£ 64,914	£ 65,814	1.39%	£66,537	2.50%
48	H	£ 63,335	£ 64,235	1.42%	£64,918	2.50%
47		£ 61,198	£ 62,098	1.47%	£62,728	2.50%
46		£ 59,421	£ 60,321	1.51%	£60,907	2.50%
45		£ 57,696	£ 58,596	1.56%	£59,138	2.50%
44		£ 56,021	£ 56,921	1.61%	£57,422	2.50%
43		£ 54,395	£ 55,295	1.65%	£55,755	2.50%
42		£ 52,815	£ 53,715	1.70%	£54,135	2.50%
41		£ 51,283	£ 52,183	1.75%	£52,565	2.50%
40		£ 49,794	£ 50,694	1.81%	£51,039	2.50%
39	G	£ 48,350	£ 49,250	1.86%	£49,559	2.50%
38		£ 46,974	£ 47,874	1.92%	£48,148	2.50%
37		£ 45,585	£ 46,485	1.97%	£46,735	2.52%
36		£ 44,263	£ 45,163	2.03%	£45,413	2.60%
35		£ 42,978	£ 43,878	2.09%	£44,128	2.68%
34	F	£ 41,732	£ 42,632	2.16%	£42,882	2.76%
31		£ 38,205	£ 39,105	2.36%	£39,355	3.01%
30		£ 37,099	£ 37,999	2.43%	£38,249	3.10%
29		£ 36,024	£ 36,924	2.50%	£37,174	3.19%
28		£ 34,980	£ 35,880	2.57%	£36,130	3.29%
27		£ 33,966	£ 34,866	2.65%	£35,116	3.39%
26		£ 32,982	£ 33,882	2.73%	£34,132	3.49%
25	E	£ 32,332	£ 33,232	2.78%	£33,482	3.56%
22		£ 29,605	£ 30,505	3.04%	£30,805	4.05%
21		£ 28,759	£ 29,659	3.13%	£29,959	4.17%
20		£ 27,979	£ 28,879	3.22%	£29,179	4.29%
19		£ 27,181	£ 28,081	3.31%	£28,381	4.41%
18	D	£ 26,444	£ 27,344	3.40%	£27,644	4.54%
L9		£ 27,069	£ 27,069			
L8		£ 26,538	£ 26,538			
L7		£ 26,017	£ 26,017			
L6		£ 25,507	£ 25,507			
L5	C	£ 25,007	£ 25,007			
L4		£ 23,816	£ 23,816			
L3		£ 23,464	£ 23,464			
L2		£ 23,118	£ 23,118			
L1	B	£ 22,776	£ 22,776			

For Grades B and C, the "Local Rate" based on the Living Wage Foundation Living Wage is higher than the national rate. These grades will be reviewed in November 2024 when the new Living Wage is announced.