

# UNIVERSITY OF EXETER: PAY SCALES from 1 Nov 2023

Spine Point	2023/24 Salary from 1 Nov 2023	Academic Job Families	Key:	Apprentices
71	£ 124,319	Prof Band 3 (spot salaries)	= incremental points = contribution points * locally amended/determined points ** point 39 is not used for academic appointments in Grade G	
70	£ 120,699			
69	£ 117,183			
68	£ 113,771			
67	£ 110,455			
66	£ 107,239			
65	£ 104,117			
64	£ 101,084			
63	£ 98,139			
62	£ 95,282			
61	£ 92,506	Prof Band 2	<b>Professorial Pay Scale</b> See the University's Professorial Pay webpages for more information. <a href="http://www.exeter.ac.uk/staff/employment/payandconditions/professorialpay/">http://www.exeter.ac.uk/staff/employment/payandconditions/professorialpay/</a>	
60	£ 89,812			
59	£ 87,197			
58	£ 84,655			
57	£ 82,190			
56	£ 79,795			
55	£ 77,480			
54	£ 75,228			
53	£ 73,043			
52	£ 70,919			
51	£ 68,857	Prof Band 1	<b>Progression (grades B to H)</b> Subject to satisfactory performance, and subject to a minimum of six months' service in the grade, increments are payable on 1 August each year until the top normal progression point of the grade is reached. Progression into and through the contribution points is subject to performance in the role.  (Different arrangements apply to E&R Lecturers on the Professional Development Programme and to Postdoctoral Research Associates.)	
50	£ 66,857			
49	£ 64,914			
48	£ 63,335			
47	£ 61,198			
46	£ 59,421			
45	£ 57,696			
44	£ 56,021			
43	£ 54,395			
42	£ 52,815			
41	£ 51,283	Associate Professor (E&R and E&S)		£47,534
40	£ 49,794			
39	£ 48,350			
38	£ 46,974			
37	£ 45,585			
36	£ 44,263			
35	£ 42,978			
34	£ 41,732			
33				
32				
31	£ 38,205	Senior Lecturer (E&R and E&S), Senior Research Fellow		£46,155
30	£ 37,099			
29	£ 36,024			
28	£ 34,980			
27	£ 33,966			
26	£ 32,982			
25	£ 32,332			
24				
23				
22				
21	£ 29,605	Lecturer (E&R and E&S), Research Fellow		£44,815
20	£ 28,759			
19	£ 27,979			
18	£ 27,181			
17	£ 26,444			
16				
15				
14				
13				
12				
11	£ 38,205	Associate Lecturer (E&S), Graduate Research Assistant		£43,515
10	£ 37,099			
9	£ 36,024			
8	£ 34,980			
7	£ 33,966			
6	£ 32,982			
5	£ 32,332			
4				
3				
2				
1	£ 29,605	Postdoctoral Research Associate		£39,837
0	£ 28,759			
-1	£ 27,979			
-2	£ 27,181			
-3	£ 26,444			
-4				
-5				
-6				
-7				
-8				
15	£ 27,069	Associate Lecturer (E&S), Graduate Research Assistant		£38,680
14	£ 26,538			
13	£ 26,017			
12	£ 25,507			
11	£ 25,007			
10	£ 25,007			
9	£ 23,816			
8	£ 23,464			
7	£ 23,118			
6	£ 23,118			
5	£ 22,776	JNCHES rate		£37,559
4				
3				
2				
1				
0				
-1				
-2				
-3				
-4				
15	£ 27,069	Apprentices		£30,569
14	£ 26,538			
13	£ 26,017			
12	£ 25,507			
11	£ 25,007			
10	£ 25,007			
9	£ 23,816			
8	£ 23,464			
7	£ 23,118			
6	£ 23,118			
5	£ 22,776	Apprentices		£29,684
4				
3				
2				
1				
0				
-1				
-2				
-3				
-4				
15	£ 27,069	Apprentices		£29,099
14	£ 26,538			
13	£ 26,017			
12	£ 25,507			
11	£ 25,007			
10	£ 25,007			
9	£ 23,816			
8	£ 23,464			
7	£ 23,118			
6	£ 23,118			
5	£ 22,776	Apprentices		£25,181
4				
3				
2				
1				
0				
-1				
-2				
-3				
-4				
15	£ 27,069	Apprentices		£24,785
14	£ 26,538			
13	£ 26,017			
12	£ 25,507			
11	£ 25,007			
10	£ 25,007			
9	£ 23,816			
8	£ 23,464			
7	£ 23,118			
6	£ 23,118			
5	£ 22,776	Apprentices		£24,785
4				
3				
2				
1				
0				
-1				
-2				
-3				
-4				
15	£ 27,069	Apprentices		£24,785
14	£ 26,538			
13	£ 26,017			
12	£ 25,507			
11	£ 25,007			
10	£ 25,007			
9	£ 23,816			
8	£ 23,464			
7	£ 23,118			
6	£ 23,118			
5	£ 22,776	Apprentices		£24,419
4				
3				
2				
1				
0				
-1				
-2				
-3				
-4				
15	£ 27,069	Apprentices		£24,058
14	£ 26,538			
13	£ 26,017			
12	£ 25,507			
11	£ 25,007			
10	£ 25,007			
9	£ 23,816			
8	£ 23,464			
7	£ 23,118			
6	£ 23,118			
5	£ 22,776	Apprentices		£22,913
4				
3				
2				
1				
0				
-1				
-2				
-3				
-4				
15	£ 27,069	Apprentices		£22,776
14	£ 26,538			
13	£ 26,017			
12	£ 25,507			
11	£ 25,007			
10	£ 25,007			
9	£ 23,816			
8	£ 23,464			
7	£ 23,118			
6	£ 23,118			
5	£ 22,776	Apprentices		£22,776
4				
3				
2				
1				
0				
-1				
-2				
-3				
-4				

