



University of Exeter

Equality, Diversity and Inclusion Policy

Commitment

The University of Exeter values the diversity of its community because it believes this enriches employment, research, studying and learning experiences.

The University is committed to a policy of equality of opportunity and aims to provide a working, learning and social environment that is free from unfair discrimination. It aims to ensure that staff, students, visitors and all others associated with the University are treated with dignity, respect, and equity, regardless of inappropriate distinctions, such as age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation (as identified under the Equality Act 2010 as 'protected characteristics').

In addition, the University will comply with all relevant legislation and aims to promote good practice in all aspects of the University.

Responsibility

The University Council and Chief College Operations Officer have responsibility for developing policy, monitoring its implementation and reviewing its effectiveness through the University's Dual Assurance Administration Partnership for equality and diversity.

In line with its Value of 'Community', the University recognises that all its staff, students, visitors and others associated with the University have a responsibility to ensure that their actions comply with both the requirements and the spirit of the policy.

October 2022