



LGBTQ+ STAFF NETWORK



Newsletter

Friday 02 October 2020

Black History Month 2020 Edition

A maximum of once a week, a newsletter email will be sent to all UoE staff members who are signed onto the 'Announce' mailing list. This is being sent from the LGBTQ+ Staff Network.

If you have any suggestions for this email, or if anyone has any virtual activities and support groups they feel would be useful to share please do send these in

[Email us HERE](#)

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Black History Month

Black History Month is an opportunity to highlight the work and contributions of Black LGBTQ+ people, which are too often forgotten and erased.

Black people have always been at the centre of the LGBTQ+ liberation movement from Marsha P. Johnson and Stormé DeLarverie, who were major figures in the Stonewall uprisings of 1969, to modern day LGBTQ+ leaders like Munroe Bergdorf and Lady Phyll.

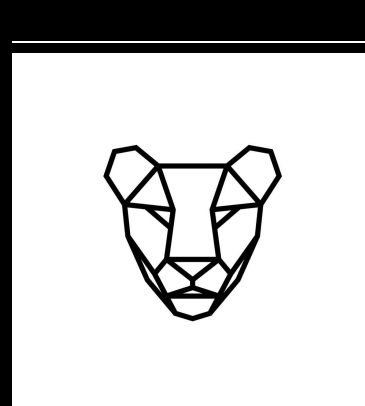
This year we are highlighting the incredible contributions that Black LGBTQ+ people and Black LGBTQ+ led organisations are making throughout the UK and our region, as well as share the richness of queer Black activism.

Local Black Owned Businesses

Many Black LGBTQ+ people are simply not afforded the same opportunities as white people, and can suffer numerous inequalities in areas of housing, employment, healthcare, and education to name a few. By supporting Black-owned businesses as part of your day-to-day purchases, you can support the community and help to begin to bridge these gaps.

For a lot of Black businesses likely to be smaller with less access to funding, supporting them will not only better them financially but provide opportunities to employ more Black people, provide more access to specific services that Black people need, and uplift the community.

Check out a few of our local offerings below



SANCHO'S

The Home of Sustainable Fashion, located in Exeter, UK.

Owned by Kalkidan Legesse, a Black Ethiopian British woman who is passionate about ethical fashion, equality and sustainability.

[Sancho's](#) - Exeter, Devon



Wild Hive Design

Wild Hive is the studio of Devon based paper florist, specialises in working with a high grade crepe paper to design and make hyper-real flowers inspired by live flora and foliage.

[Wild Hive Design](#) - Devon



CRIBBS

Authentic Caribbean dishes served in a relaxed atmosphere.

Visit for coffee and cake, lunch or dinner.

[Cribbs](#) - Falmouth, Cornwall

Prominent Black LGBTQ+ Figures



Alicia Garza, co-founder of the Black Lives Matter movement

Zahra (from Stonewall) says 'She isn't afraid to wear her blackness or her queerness loudly. She started the whole movement with one Facebook post that ended with the words 'black lives matter' and forced a nation to wake up to the racial inequity that is so rife.

She now holds many accolades and hasn't given up using her voice to occupy spaces where historically these parts of her identity were outlawed.'

Justinus Soni "Justin" Fashanu, first professional footballer to be openly gay

He was also the first black footballer to command a £1million transfer fee, with his transfer from Norwich City to Nottingham Forest in 1981, but had little success as a player afterwards, although he continued to play at senior level until 1994.

He killed himself in London in May 1998. In 2020, Fashanu was inducted into the National Football Museum Hall of Fame.



Lady Phyll, British founder of UK Black Pride

Yeme (from Stonewall) says 'She is an incredible force of nature who has been a much-needed voice for the black LGBT community.

Going to the UK Black Pride event every year is an opportunity to be in a space with every community where I can feel safe and supported, and this is all because of her amazing passion and leadership!

Uzoechi Osioma "Uzo" Emenike (MNEK), British recording artist

He has been nominated for a Grammy and he has received the ASCAP Vanguard Award.

His writing and production credits include H.E.R., Jax Jones, Zara Larsson, Little Mix, Dua Lipa, The Saturdays, Clean Bandit, Julia Michaels, Craig David, Christina Aguilera, Becky Hill, Selena Gomez, Years & Years, Kylie Minogue, Beyoncé, Madonna and TWICE.



Jackie Kay, Scottish poet, playwright, and novelist

Known for her work *Other Lovers* (1993), *Trumpet* (1998) and *Red Dust Road* (2011). Kay has won a number of awards, including the Guardian Fiction Prize in 1998 and the Scottish Mortgage Investment Trust Book of the Year Award in 2011.

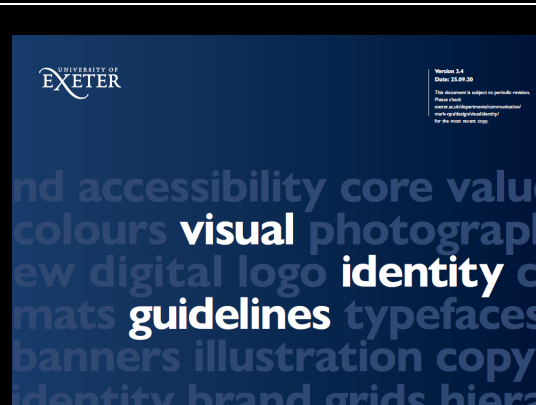
Since 2016, she has held the position of Scots Makar, the national poet laureate of Scotland.

Gender Neutral Toilets - Now On Campus Maps

The University campus maps have now been updated to include the locations of gender neutral toilet facilities. The LGBTQ+ Staff Network Coordinators have been pulling the information together, and the University's main campus maps have been updated accordingly.



To see the new maps you can click [HERE](#)



Email Signature Pronoun Guidance

The LGBTQ+ Staff Network Coordinators have also managed to get the main University Visual Identity Guidelines updated to include pronoun guidance on email signatures.

You can see the updates [HERE](#)

Prism Speakers Event

For the latest edition of their "Speakers" event series, Exeter-wide LGBTQ+ STEM network [PRISM Exeter](#) invite you to join them for an evening of talks and networking on Wednesday 17th as they celebrate LGBT STEM Day 2020. The speakers will be Robert Appleby (*Tactile Collider*, University of Manchester) and Nat Stephen (University of Plymouth, *TIGERS*). Robert will speak about communicating science to the visually impaired using 3D printed and other tactile tech. Nat will speak about her work as a Planetary Scientist as well as her role as a member of the TIGERS parliamentary advisory group which pushes for better equity, diversity and inclusion in STEM. The event will be online via Zoom and will start from 7pm. Attendance is free but registration via the eventbrite link is essential.

To get your ticket click on the image below or got to: <https://www.eventbrite.co.uk/e/prism-speakers-november-2020-tickets-122235332169>

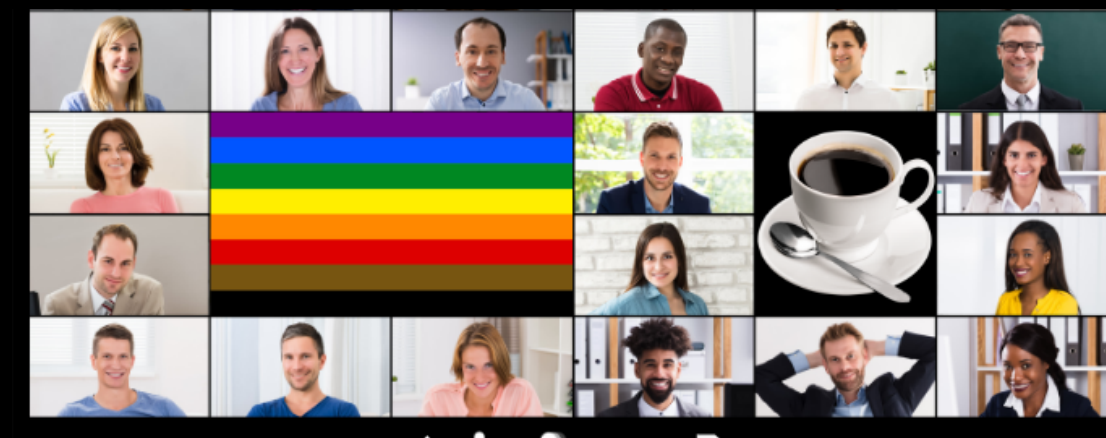


Fortnightly Social

We are now running our virtual socials more regularly (fortnightly). These will be held every other Wednesday 12:00-13:00. Feel free to drop in/out at any point during this time.

Next meeting is **Wednesday 07 October 2020**

Click on the image or button below when it is time for the event.



[Join Teams Meeting HERE](#)

Teams LGBTQ+ Staff Site

- Click on the Microsoft Teams image
- Enter the code: **eu05iso**



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