



**LGBTQ+ STAFF NETWORK**

Facebook, Twitter, Instagram icons

**Newsletter**  
September 2021

A monthly newsletter will be sent to all UoE staff members who are signed onto the 'Announce' mailing list. This is being sent from the LGBTQ+ Staff Network.

If you have any suggestions for this newsletter, or if anyone has any activities, events and/or support groups they feel would be useful to share please do send these in.

[Email us HERE](#)

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**Dates / Events for your Diary**

- 06 & 20 October 2021 Fortnightly Social**
- 17 November 2021 PRISM Speakers for LGBTQ+ STEM Day**



**Bi Visibility Day 2021**

We, the LGBTQ+ Staff Network, celebrate this day, raising awareness both within and outside our communities.

**To our Bi colleagues, we're proud of who you are.**

Bi is a massive spectrum. We see you, YOU ARE VALID

To read more on Bi people in the Wider Community please click [HERE](#) or the image above.



**Stonewall - Bi Visibility Hub**

Stonewall have put together a hub of information on Bi Visibility.

- Topics include:
- Why do we need Bi Visibility Day?
  - 10 ways you can step up as an ally to bi people
  - New research: bi people less likely to be 'out'

To access the Hub ,click [HERE](#) of the image above



**Consortium - Funding Bi Organisations**

Consortium is pleased to announce the launch of research it commissioned into why Bi organisations across the UK receive such little funding and how we can begin to address some of the obstacles that exist.

To access the more information ,click [HERE](#) of the image above



**PRISM Exeter - Being Bi and Sci-curious**

*Dr Natasha Stephen*

In this video, Dr Natasha Stephen, Director of the Plymouth Electron Microscopy Centre and lecturer in Advanced Analysis (Earth & Planetary Sciences), explains how the academic system is far from equitable - particularly within the fields of science, technology, engineering, mathematics and medicine - and how success often feels as though it is drifting further and further out of reach. However, hope is not lost (!) as we hear how grassroots organisations are starting to make big waves, and there is a place for everybody in the new world order!

Nat is a bisexual ECR at the University of Plymouth, who can normally be found in her microscopy lab playing with rocks and meteorites. She had a rocky road into academia, and is still navigating the shark-infested waters but truly believes that it's worth fighting to make academia better for everyone. Nat is also a founding member of TIGERinSTEMM and chair of the Royal Astronomical Society's diversity committee.

This talk was recorded during PRISM Exeter's Speakers event for LGBTQ+ STEM Day on November 17th 2020. The Speakers series aims to showcase the incredible work being done by LGBTQ+ individuals in Science, Technology, Engineering, Maths and Medicine (STEMM) and provide a platform for broader discussions on diversity and inclusion within STEMM.



**Teams Site**

The network has a Teams site that many are signed up to. This is a site for you, to talk about you, your experiences and to connect with others. This is free to post in the chat, when you are struggling, when you come across something interesting, or something funny.

It does not need to be LGBTQ+ content, it is there for you to feel a part of the community, so use and use away peeps.

You can access the site [HERE](#) or the image above



**Fortnightly Social**

**Wednesday 06 October 2021 (12:00 – 12:55 BST)**  
**Wednesday 20 October 2021 (12:00 – 12:55 BST)**

We are now running our virtual socials more regularly (fortnightly). These will be held every other Wednesday 12:00 - 12:55. Feel free to drop in/out at any point during this time.

Just click on the button below when it is time for the event

[Join Teams Meeting](#)



**PRISM Speakers for LGBTQ+ STEM Day**

**Wednesday 17 November 2021 (18:30 GMT)**

**Alexandre Coates and Dr Jon Davies show us a queer side to science, tech, engineering, maths and medicine**

**About this event**

PRISM Exeter's *Speakers* series returns for [LGBTQ+ STEM Day](#) 2021 with talks from Alexandre Coates (Heriot-Watt University, Edinburgh) and Dr Jon Davies (University of Exeter).

Alexandre and Jon will talk about their experiences in STEMM\* as members of the LGBTQIA+\*\* community and provide you with tantalising insights into their fields of research.

(\*STEMM is a catch-all term for the fields of Science, Technology, Engineering, Mathematics and Medicine)\*\*LGBTQIA+ refers to people who identify as Lesbian, Gay, Bi, Trans, Queer/Questioning, Intersex, Asexual or are otherwise not cisgender and/or not straight/heterosexual)

To find out more and/or to attend this FREE event click [HERE](#) or the image above